



MULTI-YEAR ACCESSIBILITY PLAN	
Procedure No. HR-41.0	Revision:
Original Release Date: DEC 1, 2014	Date:
Approved By:	
<div>PD</div> <div>PRESIDENT</div>	<div>DD</div> <div>SECRETARY/TREASURER</div>

Purpose

The Ontario government passed the *Accessibility for Ontarians with Disabilities Act* (AODA) in 2005. It is the goal of the government of Ontario to make Ontario accessible by 2025. Muskoka Auto Parts Limited is committed to complying with the *Accessibility for Ontarians with Disabilities Act, 2005* and all of the standards under it in order to meet the accessibility needs of persons with disabilities in a timely manner. This multi-year accessibility plan will outline the organization's strategy to prevent and remove barriers for persons with disabilities and to meet its requirements.

Scope

This policy applies to all employees.

1.0 Goals/Agenda

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| 2013/2014 | To make sure every employee is trained in AODA Customer Service. |
| 2014/2015 | To create and implement an Emergency Response Plan |
| 2015/2016 | To review the possibility of designated disabled parking spots for each branch. |
| 2016/2017 | To review our websites to see if they meet the WCAG 2.0 Level A |
| 2017/2018 | Review and update our Multi-Year Accessibility Plan |
| 2020/2021 | Review goals/agenda from previous years to determine what is outstanding |

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